

Work for DPO Group - Africa's biggest payment service provider.

At DPO South Africa, we focus on our two fintech payment solutions PayGate and SiD. PayGate is our top tier online payment solution trusted by SA's largest (and smallest) e-commerce businesses, hospitality providers, and merchants of all sizes and industries. We enable businesses and industries to get paid securely online. DPO South Africa comprises the PayGate online payment gateway and SiD Secure EFT, SA's most trusted instant EFT payment method on the market.

About the Vacancy

Based in Cape Town, the Internal Audit Manager forms part of the Auditing team and operates in high complexity environments dealing with multiple levels in the business in various geographies, requiring a deep understanding of the global business and technical environment. The primary responsibility of the Internal Audit Manager will be the coordination of specific processes to support the implementation and execution of the DPO Group audit plan.

The role includes:

- Monitoring efficacy to internal controls
- Preparing and presenting audit findings and recommendations to management
- Ensuring compliance to statutory requirements, policies, and procedures

Educational Requirements

- BCOM in Internal Audit/Accounting/Finance/Commercial field of study
- CIA/CFE/CISA (preferred)
- Certified Chartered Accountant - CA (SA) or ACCA

Work Experience to Back Your Qualifications

- 4+ years' work experience in internal/external audit with demonstrable experience in Financial Sector/ IT heavy industries
- Demonstrable Experienced in Data Analytics using CAAT tools, e.g. CaseWare IDEA or ACL
- Demonstrable Experience auditing IT systems (general/application audits), auditing internal control processes, and financial information is required
- Experience in performing investigative audits will be a plus

What is Takes to Succeed on our Team

Attitude

- Ability to establish rapport and maintain effective working relationships with internal and external stakeholders as well as co-sourced staff
- Ability to work in high-pressure environments and deliver high-quality work
- Comfortable with interacting with senior management and executives

Skills

- Excellent interpersonal skills
- Excellent verbal and written communication skills
- Displays excellent analysis and problem-solving ability
- Ability to interpret complex processes, policies, and financial and legal documents
- Ability to identify risk within complex processes and systems
- Ability to understand and interpret data
- Strong time, project and team management skills
- Ability to effectively manage multiple projects and audit engagements simultaneously
- Ability to articulate ideas and findings to a variety of stakeholders
- Able to provide insights and value into audit plans, procedures and outcomes

Your Main Areas of Focus

Internal Audit Management

- Ensure that an auditing strategy and system is in place which identifies and analyses risks to the business in South Africa and the Group
- Determine and plan the scope and objective of an internal audit
- Advise on the development of the scope and objective of the audit, specifying the resource requirements, engagement work program and working papers
- Ensure awareness of the workings in the audit and the areas of concern to management and relevant stakeholders
- Remain current with auditing best practices and legislation to ensure the analysis and review of a variety of areas in the business depending on the scope identified in the audit plan
- Extract data from complex computer systems to facilitate audit compliance and substantive testing procedure using CAATS (IDEA/ACL)

Risk assessments

- Conduct regular risk assessments on DPO Core Information Systems and recommend measures to mitigate them

Operations analysis and evaluation

- Analyse the operations to closely follow the rules and procedures supporting the organisation's goals and objectives to determine compliance with these procedures
- Analyse and evaluate the internal controls to determine their effectiveness in mitigating risks and threats and to ensure the reliability of financial reports and compliance to laws and statutory reports

Audit coordination and reporting

- Responsible for coordinating with management (auditee) to ensure minimal audit delays and meeting of audit fieldwork and reporting timelines
- Communicate progress of the Internal Audit to management (auditee) throughout the audit
- Responsible for the preparation of the draft audit report for submission and distribution to the various stakeholders
- Ensure that the adequacy and effectiveness of stakeholder action plans are assessed and implementation is monitored and reported in writing
- Participate in the follow-up process with management to monitor the implementation of remediation plans
- Professionally communicate and present findings to executives, reporting on the policies adopted for auditing and the programs and activities of the Auditing team

Global audit planning and strategy

- Lead, manage and ensure the coordination of specific processes to support the implementation and execution of the global audit plan
- Ensure that the global auditing strategy and plan is communicated to the Auditing team
- Use specialist knowledge of audit procedures to assist with the facilitation and review of the external audit process in terms of its objectives, quality, completeness and feedback

Internal Audit Manager in Cape Town



Small Things, Make a Big Difference

You'll be responsible for upholding good punctuality and attendance, your own health and safety while at the same time, avoid adversely affecting the health and safety of others at work.

It's all about teamwork; therefore, it's important you fit in with our results-driven culture by living our brand values and ensuring we provide the best possible service to all our Merchants.

How to Apply

- Update your CV
- Write a cover letter about why this role is for you
- Please email us at talentsa@dpogroup.com

**If you were referred to us by one of our existing staff members, please indicate who referred you.*

We utilize the major social channels, go like and follow us!

